PERSPECTIVE PLAN

(2022-23 to 2026-27)

Internal Quality Assurance Cell

4th CAP (Cycle Assessment Phase)

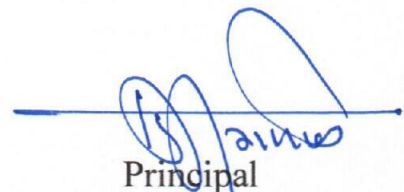| Criterion	Plan of Action
1. Curricular Aspects	- To develop mechanism under NEP 2020 for directing academic profile of the college, - To introduce PG program in English, Mass Communication, P. G. Diploma in Accounting and Taxation, - To introduce UG at tertiary level in Zoology, Botany, Mathematics, Statistics and Political Science - To introduce B. A. in Sociology and B. Com. in I. T., - To go for new timely relevant skill-based courses, - To apply for additional division in Science wing, - To strengthen feedback mechanism with strict implementation thereon through ATR policy.
2. Teaching – Learning and Evaluation	- To plan to attract/ invite/ increase aspirant students from other states, - To create and enrich flexibility in course options horizontally as well as vertically, - To transform institutional stature from traditional into multi- and inter-disciplinary one, - To enrich e-Content development share in TLP to considerable amount, - To provide indigenous identity to college through course options from Indian knowledge system, - To broaden remote access to study material in soft for students through LMS and like, - To motivate faculty (self-initiation) to improve upon their exposure - To strengthen further remote access to study material for students, - To maintain student-centric approach in curricular, co- and extra-curricular activities - To assign projects to students concerning to social issues in vicinity.
3. Research, Innovations and Extension	- To set up Research Centre, - To increase research seed money provision to boost research culture amongst students and faculty members further,

	• To introduce and strengthen inter-departmental and inter-institutional faculty exchange activity, • To organize exhibitions of library and start up schemes, • To establish corridor for MoU, linkage with industry and expand gain out of it like financial support and collaborative projects, • To undertake collaborative research projects with NGOs in social work field, • To increase number of research publications in UGC approved journals and similar journals, • To tie up with more professional and institutional bodies, • To organize seminars/ conferences on current topics, • To organize orientation programmes/ lectures on research methodology/ IPR/ Patent, • To organize extension/ outreach programmes in vicinity.
4. Infrastructure and Learning Resources	• To go for 100% automation of library, • To increase/ purchase number of books in the library, • To enrich all laboratories and make them well-equipped further, • To improve digital library services and digital record room facility further, • To expand solar panel to save electricity, • To enrich institutional repository further, • To reconstruct college infrastructure in the wake of changing scenario in higher education,
5. Student Support and Progression	• To initiate for increase of governmental as well as institutional scholarships to deserving students, • To increase share of financial help to needy students further, • To continue policy of providing representation to students in academic committees of college, • To improve student sportspersons' performance at university to national level, • To enhance students' involvement in cultural

	activities, • To increase student placement rate, • To enrich alumni share in growth of college.
6. Governance, Leadership and Management	• To undertake academic and administrative audits by internal and external agencies, • To apply for quality certification at national level, • To strengthen sense of accountability and work culture amongst fellow faculty and staff, • To strengthen and make statutory committees function as per guidelines, • To seek industrial financial support, • To organize training workshops for fellow teaching and non-teaching staff. • To develop 'Think Globally, Act Locally' policy, • To reach to 'Ease of Doing' policy in all the activities,
7. Institutional Values and Best Practices	• To conduct gender equity and sensitization activities/ workshops, • To organize awareness drives on different social and educational issues, • To promote and implement plastic free and zero garbage campus, • To initiate best practices and explore distinctive approach/ activities in overall functioning of the college, • To work on/ sow institutional/ national values.

(Dr. Neelkanth Dahale)
Coordinator, IQAC

Principal
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PERSPECTIVE PLAN

(Short Term)

2022-2023

Internal Quality Assurance Cell

4th CAP (Cycle Assessment Phase)

INTRODUCTION

IQAC prepares its annual planning in the form of strategic plan for this year keeping in mind the awareness of the 4th Cycle assessment to be completed by the end of the academic year. It takes the opportunity of carrying forward the quality improvement initiatives positively. The academic and administrative activities and assistance to maintain quality culture in the college have been taken in the same spirit.

IQAC takes it as an accountability to maintain the faculty's mindset emerged during the completion of the 4th Cycle assessment process. The feedback collected from the students, employers and other stakeholders were analyzed and the data was adopted for the quality enhancement.

The college prepared the perspective plan for this year considering the following aspects in tune with the Vision, Mission and Objectives of the college.

STRATEGY OBJECTIVES

The IQAC, guided by the Mission and Vision statement of the college, SWOC analysis, the stakeholder's expectations and the NAAC 4th Cycle Peer Team recommendations, framed the strategy objectives, to be attended in phased manner, as follows:

1. To enhance faculty members' share in curriculum enrichment

2. To follow the effective teaching learning process particularly through the distant mode of online platform and other ICT teaching aids.

3. To develop and follow the leadership and participative management

4. To ensure good governance through the e-mode mainly

5. To ensure student's development and participation in decision-making

6. To ensure staff development and welfare

7. To stimulate further emphasis on Institute - Industry interaction and partnership

8. To develop entrepreneurship skills among students

9. To encourage for research and career advancement mindset

10. To increase alumni interaction

11. To engage students in community services and activities and participate in outreach activities

12. To seek memberships of professional bodies, local chapters, etc.

Plan of Action for the Year		2022-23

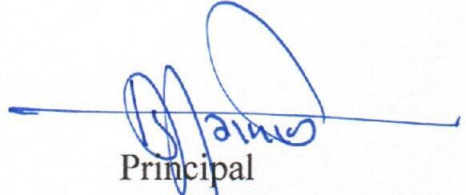| Criterion	Plan of Action	Duty assigned to
1. Curricular Aspects	• To organize workshop on syllabus revision in skill-based courses and UG/ PG programmes • To take review on feedback recommendation	1. Feedback Committee 2. Heads of Departments 3. Skill-based Courses Committee
2. Teaching – Learning and Evaluation	• To strengthen use of ICT in TLP and increase e-content share for students' convenience • To complete task of college annual issue *Shalmali* of the year • To improve participation rate in university and institutional activity of *AVISHKAR* • To motivate faculty (self-initiation) to improve upon their exposure	1. Heads of Departments 2. ICT & e-Content Development Committee 3. Cultural Committee 4. Individual faculty members 5. Karmaveer Vidyaprabodhini Committee 6. College Annual Committee 7. Library Advisory Committee 8. Students Development Board 9. Individual faculty members
3. Research, Innovations and Extension	• To promote faculty to enhance research component and to motivate them at increasing their resource/ update their profile • To enrich laboratories in Science stream • To conduct departmental activities • To organize exhibitions under various schemes and under start up schemes	1. Research Promotion Committee 2. N. S. S. unit 3. N. C. C. unit 4. Building and Purchase Committee 5. Heads of Departments 6. Mentor-Mentee Scheme 7. Individual faculty members 8. Skill-based Courses committee, 9. Science Association 10. Library Advisory Committee

	• To motivate students to develop access to different learning aids and distant sites for their educational purpose during Covid-19 pandemics		
4. **Infrastructure and Learning Resources**	• To make playground facility on Campus II • To propose expansion plan (2nd floor) of the building of Campus II • To build gymnasium for students • To increase library share (study material) in college website for students' convenience • To update college website to meet the requirements expected	1. Building and Purchase Committee 2. Library Advisory Committee 3. College Website Committee 4. Gymkhana	
5. **Student Support and Progression**	• To conduct sports and cultural events and improve students' share in intercollegiate/ zonal/ university and levels further • To enhance entrepreneurship skills, job skills and ensure placement • To strengthen alumni rapport further	1. Heads of Departments 2. Career Counseling Cell 3. Gymkhana 4. Cultural Committee 5. Mentor-Mentee Scheme 6. Alumni Committee	
6. **Governance, Leadership and Management**	• To conduct Academic and Administrative Audit (AAA) and NIRF participation • To guide and motivate fellow faculty for extending their resource further • To conduct workshops/ training programmes	1. IQAC 2. All the departments 3. Research Promotion Committee	

7. Institutional Values and Best Practices	- To organize activities on gender equity and other innovative activities - To organize rallies/ *Days*/ special events - To conduct waste management mechanism - To initiate departments for best practices	1. *Mahila Manch* Committee 2. Cultural Committee 3. Science Association 4. Heads of Departments

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